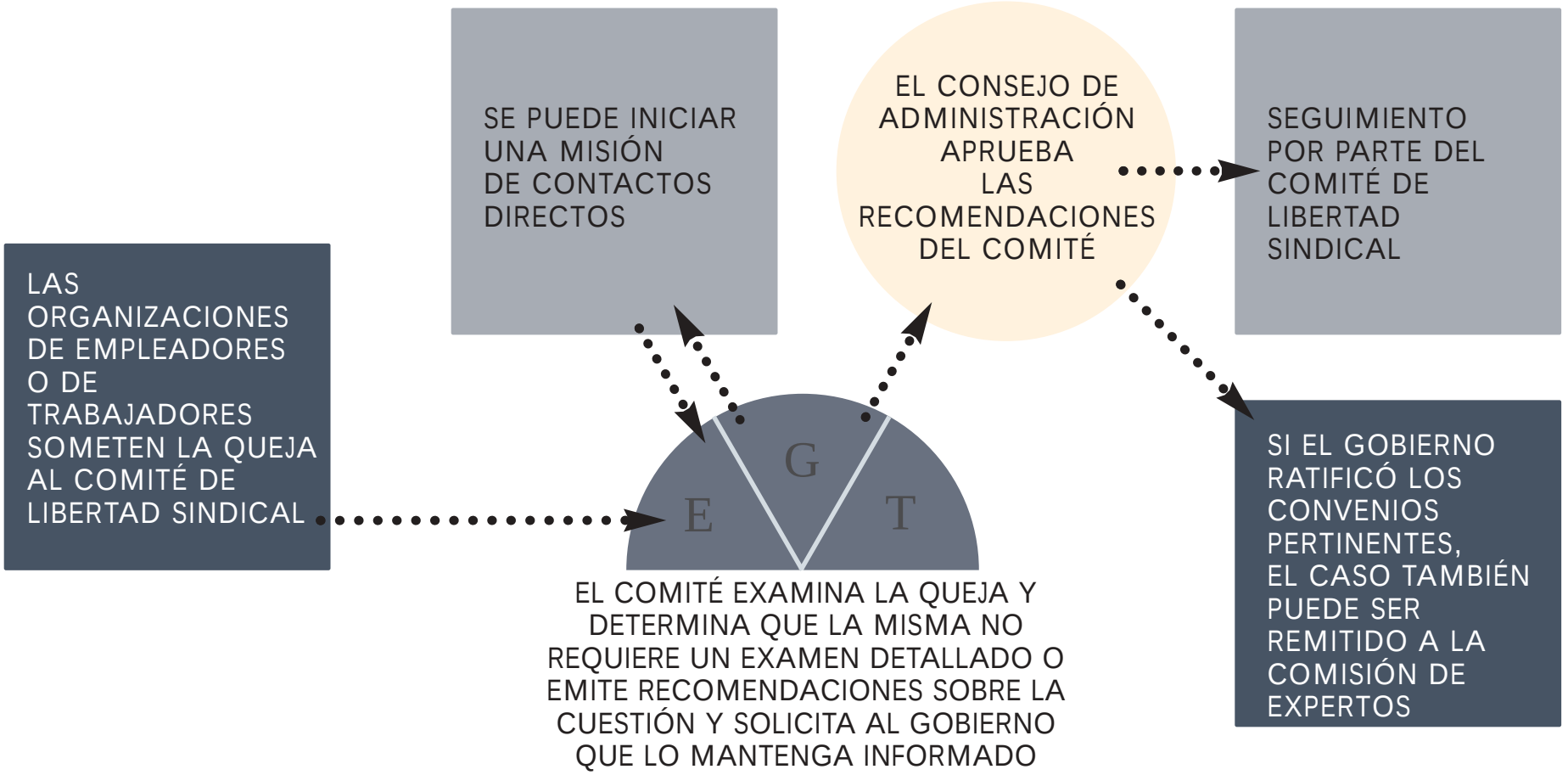El procedimiento de la libertad sindical